

## Core Team Strategy Session #6

Location:	Date:	Time:
<i>Multi-Media Center</i>	<i>May 14, 2009</i>	<i>5:00 P.M.</i>

Team:	Facilitator(s):	Minute Taker:
<i>Core Team</i>	<i>Penny Ciaburri</i>	<i>Judith Christiansen</i>

Present:
<p>Chava Angell, Joyce Arms, Amanda Bartsch, Jim Benesh, Diane Berman, Michael Bostwick, Jamy Brice-Hyde, Bobbi Brock, Mike Buck, Judith Buckley, Shelly Cadek, Julie Chevalier, Mary Cosgrove, Judith Christiansen, Nicole Dauchy, Karen Donahue, Sharon Dupree, Maureen Ferrell, Gerald Furnkranz, Jay Hillman, Mary Anne Holleran, Deb Jay, David Kartzman, Alice Learn, John Lively, Brian Lynch, Cynthia Massey, Jacquie Morley, Courtney Perez, Judy Rowe, Damian Saks, Liz Scaptura, Patty Sotero, Mike Stuart, Sandy Williams, Jean Yorio</p> <p>Visitors: Vickie Mike, Teresa Pedicone</p>

### Agenda Items / Discussion

**1. Welcome/Overview**

Penny Ciaburri welcomed Core Team members and visitors and reviewed the Agenda for the evening's meeting.

**2. Continuation: WIP Strategic Intents**

**Note: The Work In Process Intents will be posted on the district website.**

Penny reviewed the draft Strategic Intents that had been initially brainstormed by the Core Team at the April 29 meeting and then further refined by the Task Forces. Following a brief overview, the Core Team was asked for general impressions of the WIP.

Penny then took each Task Force individually and asked the Core Team if they could support the ideas/concepts represented in each Strategic Intent (SI).

- a. *Character Education and Wellness* – Preliminary ideas supported, need to add more SIs around Wellness.
- b. *Student Achievement* – Core Team recommended that all six initial SIs be moved forward.
- c. *Community Relations and Partnerships*  
The Core Team asked for additional definition around SI #4.

*d. Financial Planning and Development*

The Task Force will be adding a fifth SI around alternative revenue sources.

*e. Professional Development and District Culture*

A suggestion was made to have incremental step increases in SI #3 instead of a flat percentage.

*f. Buildings and Facilities Use*

The Core Team recommended that all initial SIs be moved forward.

*g. Community Relations and Partnerships*

The Core Team recommended that all the initial SIs be moved forward.

**3. Our Values in Action**

This item on building the Parameters was tabled to the September meeting.

**Pre-work for September:** *Review Parameters, Workbook pages 27-28.*

**4. Task Forces Report Out**

This item was completed during agenda item #2.

**5. The Community Connection**

Penny shared the various ways that the District currently communicates with the public: District Newsletter to 8000+ residents, the School Calendar and School Newsletters, the District web site, Media, Auto Call and letters, Superintendent Roundtables and PTOs. The Core Team was then asked to list three other ways that we might communicate with the Horseheads community about the Strategic Planning Process. The brainstormed information is included as an attachment to the Core Team.

**6. Closure**

Penny announced several upcoming events:

- a) Monday, May 18 briefing to the Board of Education
- b) Tuesday, May 19 webinar with Horseheads Teachers' Association leadership
- c) July 1 – Site Based Team Training
- d) August 3 – Board of Education Retreat
- e) August 19 – District Leadership Retreat
- f) September 17 and October 20 – Core Team Meetings

At the September Core Team meeting, the Team will review the summer work of the Task Forces and continue with the Strategic Intentions and Key Initiatives.

**Post Session Action Item:**

*We are interested in 3 – 5 Core Team volunteers to work with us on increasing our community awareness. Please let Judy know.*

**One final note from the Minutes Taker:**

*Thanks to the Core Team for making the May 14 meeting so special! - Judy*